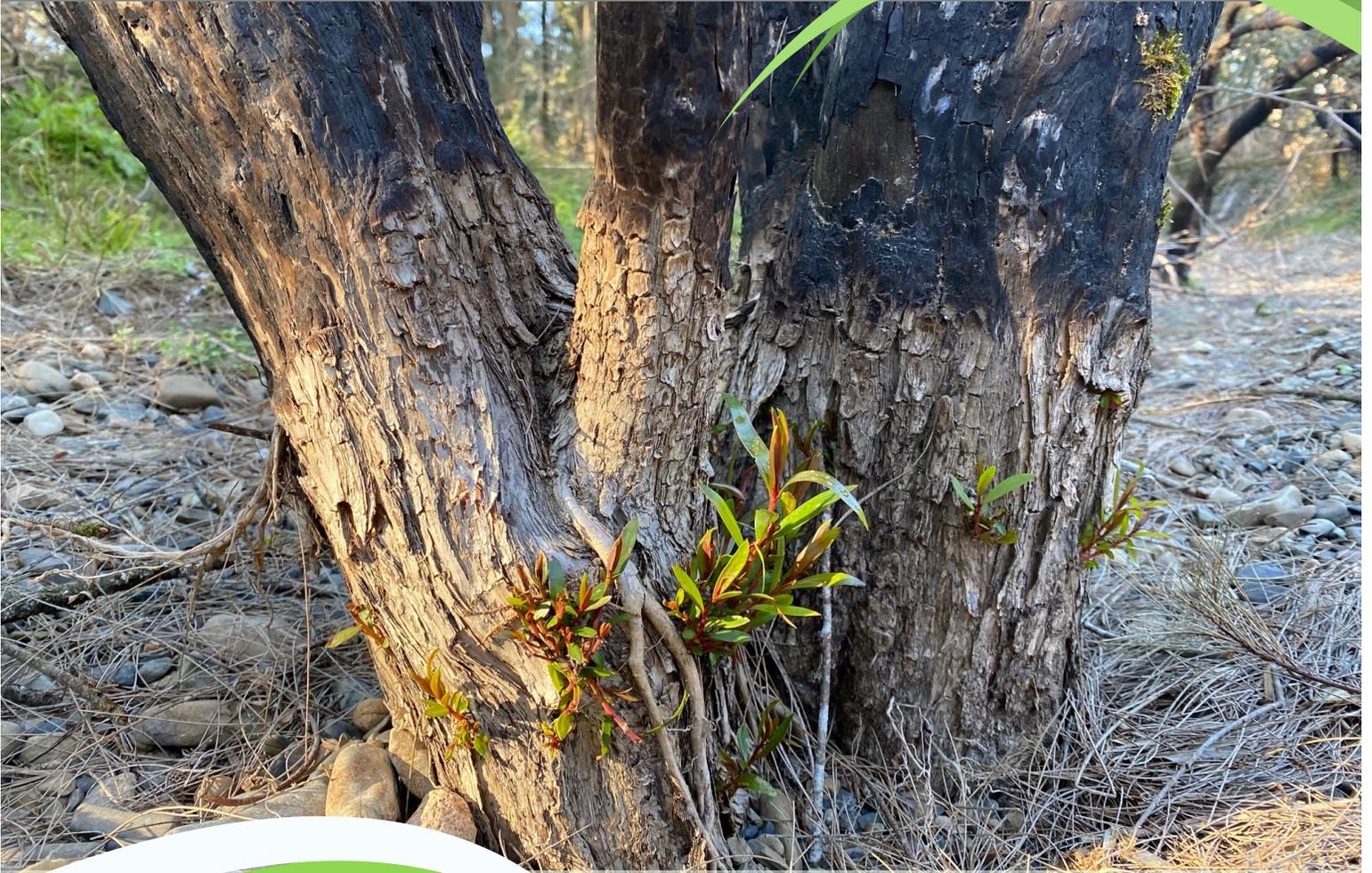




Clarence
Landcare

Clarence Landcare Annual Report 2020 - 2021



sustainable
land, agricultural, water,
vegetation and biodiversity management

Clarence Landcare Inc.



OUR MISSION STATEMENT

Our social, cultural and environmental mission is to promote sustainable land, agricultural, water, vegetation and biodiversity management practices and principles to the wider community and to develop their capacity to manage the local natural resource base.

CHAIRS REPORT - Henry Sheehan

Welcome everyone to another annual report of Clarence Landcare Inc.

I am writing this as flood waters in the Clarence valley are finally starting to recede. Once again mother nature has shown her might and all our thoughts and best wishes go out to everyone who has been impacted by this major flood event throughout Northeast NSW and South East QLD.

As always, I would like to thank our staff, employees, contractors and volunteers for all the hard work you do. As you read through the Annual report you will see just how busy the last 12 months have been.

Our office staff have been very proactive in applying for different funding streams which has helped keep people employed and has also created new opportunities for others to work with us on existing and new projects.

The committee have had a productive year in working on improving our policies and governance. It has been challenging at times with the ongoing Covid restrictions but we have all got much better at operating with Zoom as part of our meetings. I would like to thank all the committee members for their knowledge, support and commitment to Clarence Landcare this year.

I trust you will enjoy reading through the 2020 – 2021 Annual report. Clarence Landcare has been able to nurture and create positive outcomes through all of our 9 key Objectives.

Yours sincerely

Henry Sheehan

March 2022



ABOUT CLARENCE LANDCARE

Clarence Landcare is a not-for-profit community organisation operating in the mid-lower Clarence Catchment located in the NSW North Coast Region (roughly aligned with Clarence Valley Council geographical area).

Clarence Landcare Inc. formed in 1995 and is made up of member Landcare groups* (and their members) and individual Clarence Landcare members. The organisation is managed by a volunteer management committee which is elected each year at the Annual General Meeting to represent all members. Staff are employed on a project/ program basis. Clarence Landcare is a member of the North Coast Regional Landcare Network and Landcare NSW.

Funding for the organisation is mostly on a competitive basis via project grant applications and contract tenders through regional, state and commonwealth government grant rounds and philanthropic trusts.

** Landcare groups encompass Dunecare, Coastcare, Bushcare, Rivercare and any other member groups working on natural resource management (NRM).*



OUR OBJECTIVES reported against in this report for the 2020-2021 year:

1. PROVIDE SUPPORT FOR MEMBERS TO ACHIEVE ON GROUND CHANGE
2. OPERATE PROFESSIONALLY
3. INCREASE AWARENESS AND KNOWLEDGE / EDUCATION IN NATURAL RESOURCE MANAGEMENT (NRM)
4. ACTIVELY ENGAGE WITH NRM ORGANISATIONS
5. ACHIEVE FINANCIAL SECURITY
6. SUPPORT AND PROMOTE SUSTAINABLE AGRICULTURE
7. SUPPORT ABORIGINAL COMMUNITIES
8. PROTECT AND IMPROVE BIODIVERSITY
9. FACILITATE AND PROMOTE VOLUNTEERISM AND COMMITMENT



1. PROVIDE SUPPORT FOR MEMBERS TO ACHIEVE ON GROUND CHANGE



Supporting community groups and individuals to facilitate on ground change / improvement on both private and public land.

ACTIONS/ OUTPUTS ACHIEVED:

- ◆ Clarence Landcare Inc. Management Committee elected **Chair** Henry Sheehan, **Vice Chair** Brian Dodd, **Treasurer** Rhonda Tetley, **Secretary** Tim Watson and **Committee Members** Helen Tyas-Tunggal, Merye White, Liz Sarchett, Peter Turland, Scott Lenton. Thankyou to outgoing Secretary Alastair Maple for many years of service on the Clarence Landcare Management Committee
- ◆ **Membership**; 17 Landcare Groups with a combined *membership of 335, 46 individual members (28 individual group members from unincorporated member groups joined Clarence Landcare.)* Due to a difficult year we decided to roll over all existing memberships until June 2022.
- ◆ 8 x Clarence Landcare Inc. Management Committee meetings
- ◆ 1 x Clarence Landcare Inc. AGM and 1 x General Meeting; Grafton Clarence Landcare Office 28th November 2020 (13 people attended and 15 apologies)
- ◆ 4 x Landcare & Dunecare Liaison meetings with Clarence Valley Council and groups were attended: Online Teams and South Grafton 26/08/20, Teams & South Grafton 25/11/20, South Grafton 24/02/21, Tucabia Flora Reserve 26th May 21.
- ◆ Clarence Landcare acted as project sponsor for Angourie Community Coastcare 1 x WIRES Wildlife Relief and Recovery Grant.
- ◆ Liaise with 11 coastal groups regarding Landcare NSW insurance.
- ◆ Liaise with 8 Coastal Groups regarding funding application for LLS Weeds Stakeholder partnership Grant application.– Successful

WORKING TOWARD THIS OBJECTIVE BY:

- 1.1 Maintaining the Clarence Landcare network structure and membership
- 1.2 Providing governance support and assistance to member groups
- 1.3 Assisting in liaison between local and state government land managers
- 1.4 Identifying training / information needs & members on ground issues
- 1.5 Act as a project sponsor for groups to apply for grants
- 1.6 Manage NRM projects over multiple properties



2. OPERATE PROFESSIONALLY



A: Staff Employment & Organisational Management

Ensuring that appropriate standards and conditions are adhered to.

B: Project Management

Exploring and providing project development and contract management opportunities.

ACTIONS / OUTPUTS ACHIEVED:

A: Staff Employment & Organisational Management

- ◆ 26 x staff employed + 1 contract admin support
- ◆ New Program Manager role and job description adopted May 2021
- ◆ New **Employee Handbook** and **Employment Contract** adopted and Implemented—March 2021
- ◆ 4 x new staff roles created with job descriptions and contracts. May 2021
- ◆ **Employment Qualifications, Experience and WHS induction register** developed.
- ◆ 3 x Independent Contractor contracts engaged for riparian bush regeneration work on the LLS River Project.
- ◆ 8 x Staff Training events undertaken see Objective 3.
- ◆ **Code of Conduct** updated Nov 2020 and signed by committee members.
- ◆ **Annual Financial Report** presented at AGM & Submitted to ACNC.
- ◆ Helen T, liaised with member groups regarding new Covid Safe Plan for working bees.
- ◆ Clarence Landcare '**Assets and Equipment Register**' developed.
- ◆ Renew Membership with Employsure for 3 years including WHS and Employee Relations.
- ◆ Commence **Bright Safe and Bright HR** portals
- ◆ Developed a '**Priority Plan**' through the Landcare Coordinator Program
- ◆ Office Management:
 - ◆ Established dedicated email address for each project officer.
 - ◆ Obtained Adobe Pro, Office 365 and server back up system.
 - ◆ Obtained Office contents insurance
- ◆ Work Health and Safety
 - ◆ Facilitated a 'Fire Evacuation Plan' and 'Covid Safety Plan' for the office building through Dougherty Property
 - ◆ Developed and distributed Green Safety Folders to Groups
- ◆ 1 x Annual Report - 19/20 completed
- ◆ Rent shop front in Harveys Arcade for Indian Myna Bird Project March 2021

WORKING TOWARD THIS OBJECTIVE BY PROVIDING:

A: Staff Employment & Organisational Management

- 2a.1 A safe equal work environment for staff and volunteers
- 2a.2 A clear job description for employment and annual work appraisals
- 2a.3 Appropriate training / education for the skills needed to undertake the required work
- 2a.4 Relevant technical/ safety equipment to undertake work
- 2a.5 Striving for continued good organisational governance and governing documents
- 2a.6 A high standard of Workplace Health and Safety governance and practices
- 2a.7 Promoting achievements in an Annual Report

B: Project Management

- 2b.1 Developing project plans, structures and budgets
- 2b.2 Ensure projects are properly budgeted for in time staff and resources
- 2b.3 Managing funded projects and delivering on time
- 2b.4 Assisting members to develop and manage funded projects
- 2b.5 Manage projects with / on behalf of partners to deliver joint projects



3. INCREASE AWARENESS AND KNOWLEDGE / EDUCATION IN NATURAL RESOURCE MANAGEMENT



Provided for Staff, Landcare Member and wider community.

ACTIONS / OUTPUTS ACHIEVED:

Training, Workshops, Field Days, Awareness Raising, Promotion

- 3.1** 8 x Staff Training events undertaken
- ◆ Mental Health First Aid Training Deb, Kelly and Ros 21/06/21
 - ◆ Webinar Covid Safe Plan—Deb, Kelly, Roxanne, Annette and Helen July 20
 - ◆ First Aid Training Oct/ Nov 2020 x 12 casual staff
 - ◆ Cane Toad Control Induction for casual control staff
 - ◆ Video Production Training by Forest Ecology hosted by BRVLLN— Deb Nov. 20
 - ◆ Whistle Blower or Speak Up policy—for non profits— Our Community 11th Feb. 21
 - ◆ My Safety Buddy App. training Deb, Annette, Kelly, Deanna Feb 21
 - ◆ Dubbo Landcare NSW Landcare Gathering June 2021— Deb and Brian
- 3.2 Workshops & 3.3 Field days**
- ◆ Host Live Indian Myna Bird Webinar for GLENRAC 15 Sept. 2020
 - ◆ Field Day—EPA Organic Market Development Grant project 3rd Dec. 2020
- 3.4 Extension Services**
- ◆ 2 x Case Studies produced for Landcare NSW, Bushfire & Detection Dogs
 - ◆ 2,000 Cane Toad Brochures letter box dropped May 2021 to Summerland Way frontline.
 - ◆ Phone calls, emails and office visits from Landcare members, the general public, council and agency staff.
 - ◆ Maclean & Grafton Shows Cane Toad and Myna Bird displays May 2021.
- 3.5 Media including Social Media**
- ◆ Landcare Coordinator Video post fire for Landcare NSW 8th Nov 2020
 - ◆ Prime News Interview—Report a Cane Toad on Toad Scan 12th Feb 2021
 - ◆ Communique 1—Environmental Trust Cane Toad Education Grant
 - ◆ Manage Clarence Landcare Facebook Page: including Clarence Landcare Posts and reposting Clarence Valley Conservation in Action (CVCIA) Landcare in excess of 16,000 reaches.
 - ◆ Clarence Landcare Kooka E— News Feb 2021, June 21
 - ◆ Produce video of Clouds Creek Madiera Project March 21
 - ◆ Video footage of Macquarie Uni Toad Project April 21 & Prime TV News Article
- 3.6 Educational Institutions**
- ◆ Assistance from and to Matt Greenlees and Shannon Kaiser Macquarie University

WORKING TOWARD THIS OBJECTIVE BY PROVIDING:

- 3.1** Training with or without accreditation
- 3.2** Workshops for interactive learning and information dissemination/ sharing
- 3.3** Field days for onsite learning example on the farm, riverbank or coast.
- 3.4** Extension services undertaken by staff and volunteers to provide information or links to further technical information
- 3.5** Newsletters, website, social media, radio, television, displays and information stands
- 3.6** Provide information/ support to all levels of formal education from preschool to tertiary.



WORKING TOWARD THIS OBJECTIVE BY WORKING WITH AND INTEGRATING WITH THEIR GUIDING DOCUMENTS WHERE APPROPRIATE with:

- 4.1 other catchment based Landcare networks, North Coast Regional Landcare Network, Landcare NSW and the National Landcare Network
- 4.2 Local, regional and commonwealth community based organisations (NGO's)
- 4.3 Clarence Valley Council and associated plans e.g. Clarence Valley Council Biodiversity Strategy, Riparian Management Strategy and State of Environment Reporting
- 4.4 State agencies such as Local Lands Services, National Parks, Crown Lands, DPI etc.
- 4.5 Commonwealth agencies and strategies such as the National Landcare Programme

4. ACTIVELY ENGAGE WITH NRM ORGANISATIONS



Continue to work within current Natural Resource Management (NRM) structures of local, state and Australian government

ACTIONS / OUTPUTS ACHIEVED:

4.1

- ◆ **North Coast Regional Landcare Network (NCRLN)**—Paid membership and Landcare Coordinator Meetings-Aug 20, June 2021
- ◆ Liaised with **Coffs Regional Landcare's** covid safe plan for working bees used and adapted for our use
- ◆ Worked with **Glen Innes Natural Resources Advisory Committee (GLENRAC)** to host Myna Bird Live Webinar 15 Sept. 2020
- ◆ Liaised with **Border Ranges & Richmond Valley Landcare Network (BRVLLN)** regarding Cane Toad Project and clear our freezers
- ◆ **Upper Clarence Combine Landcare** liaison regarding future project
- ◆ **Landcare NSW** attend State-wide Gathering at Dubbo and share accommodation with BRVLLN
- ◆ Hosted a **Landcare NSW** Staff meeting in our office 31/08/2020

4.2

- ◆ **Lions Environmental Group –Maclean** provided WHS info and forms
- ◆ **Regional Pest and Weed reporting through NCRLN rep. Sept 2020**
- ◆ **NSW Farmers** Grafton representative liaison

4.3

- ◆ **Landcare/ Dunecare** Liaison Meeting with coastal Groups & **CVC** and group insurance 4 x meetings August 2020, Nov 2020,
- ◆ **CVC** liaison meeting regarding (BCRRF) Resilience Project
- ◆ Liaison with **Watergum** regarding cane toad projects

4.4

- ◆ **LLS and NSW Forest Corp** regarding Mysore Thorn and cats claw creeper Pine Brush State Forest & Cane Toads Summerland Way
- ◆ **Toad Scan/ DPI** meeting regarding use of Toadscan. 12/11/20
- ◆ **LLS** regarding riparian weeds project and Community weeds project grant
- ◆ **NPWS** regarding Cane Toad Control Project
- ◆ **Biodiversity Conservation Trust (BCT)** 1 regional meeting and 1 workshop

Other:

- ◆ **EnviroDNA** with 2 projects, Cane Toads and CVC Resilience Project
- ◆ **Pamela Denise Community Artist**
- ◆ **Macquarie University** - Cane Toads
- ◆ **Colere Group**—Eastern Australia Dung Beetle Project (application unsuccessful)



5. ACHIEVE FINANCIAL SECURITY



Sourcing funding opportunities for Clarence Landcare, members and the wider community.

ACTIONS / OUTPUTS ACHIEVED:

15 x Grant applications / tenders submitted– listed below.

1. Cane Toad Control Tender NPWS —Successful \$191, 745
2. Pest Animal Tenders and Targeted Weed Grant application – Expression of Interest doc into LLS.

Pest Animal Tender EOI 30 Sept 2020:

- * Cane Toad Control—Successful \$100,000
- * Indian Myna Bird—Successful \$100,000
- * Feral Cat—unsuccessful

Strategic Weeds Application EOI

- * Susan and Elizabeth Is.—Successful \$28,125
- * Nymboida area and Boyd River—Successful \$107,375
- * Clarence Coastal Landcare Groups—Successful \$78,375
- * Glenreagh Eagle Eye Scout Camp—Unsuccessful
- * Shark and Chaffin Creek —Unsuccessful

7. “Big Idea” Regional Arts Application Cane Toad via Pamela Denise Community Artist —Unsuccessful

8. Landcare Led Bushfire Recovery Round 16/06/21

* **The Great Cane Toad Bust** – a joint project with Watergum, south east Qld and northern NSW. Includes preseason landholder/ property engagement on the frontline.\$160,000—Successful

* **Protecting Natural Habitat from Indian Myna Invasion.** \$50,000—Successful

* **Yaegl and Clarence Landcare Team up to tackle the Cane Toad Frontline** \$50,000 -Not Successful

* **North Coast Regional Landcare Network:** we are also part of 2 Regional Landcare project bids

* Habitat Recovery for Hollow Dependent Fauna (Nestboxes) - Successful -our component \$35,900

* Regional Aboriginal Engagement.—Successful (Provision of Regional Aboriginal Landcare Officer)

WORKING TOWARD THIS

OBJECTIVE BY:

- 5.1 Identifying potential project needs and funding opportunities
- 5.2 Developing creative and innovative projects
- 5.3 Applying for regional, state and federal government and philanthropic grants
- 5.4 Tendering for contracts
- 5.5 Explore business opportunities for long term financial stability.



6. SUPPORT AND PROMOTE SUSTAINABLE AGRICULTURE



Promoting the benefits and philosophy of sustainable/regenerative agriculture.

ACTIONS / OUTPUTS ACHIEVED:

Sustainable Agriculture projects planned and /or managed

- ◆ EPA Organic Market Development Grant project with LLS—compost for Beef Farms
 - ◆ 4 x farms visited for documenting this project to establish field sites and monitor compost spreading
 - ◆ Field Day Flyer developed and circulated
 - ◆ 3rd Dec 2020 Field Day
 - ◆ Project Visual Report compiled for LLS final Report

- ◆ **Pest Animal and Plant Regional Report** to NCRLN for reporting at a regional level to ensure our activities are reported and discussed with agency staff.

- ◆ **Employed Deanna Fernance** for a Sustainable Agriculture focus as it was identified our existing staff time was too limited in order to be actively meeting this objective. This has been a very positive move with a number of new projects planned and grant applications submitted.

WORKING TOWARD THIS OBJECTIVE BY :

- 6.1 Developing links to existing agricultural pursuits in the Clarence

- 6.2 Facilitating new and emerging sustainable land use/ agriculture

- 6.3 Facilitating awareness raising events





7. SUPPORT ABORIGINAL COMMUNITIES



Supporting Aboriginal land management and facilitating Aboriginal employment in NRM and wider community education

ACTIONS / OUTPUTS ACHIEVED:

- ◆ Liaise with Elsdon Charlton and Bill Walker from Yaegl Traditional Owners Aboriginal Corporation (TOAC)
- ◆ Meet with Elsdon Yaegl TOAC regarding engaging team in cane toad control –see photo below.
- ◆ Training Yaegl team in Cane Toad Control April 2021 LLS funded— 6 team members trained—see photo above left
- ◆ Negotiated and signed contract to engage 2 Bush Regen Teams in Toad Control March/ April 2021
- ◆ Liaised with New Landcare NSW Community Landcare Aboriginal Engagement Officer Craig Aspinall March 2020
- ◆ Number of Aboriginal Staff engaged this year:
 - * 4 with LLS funded Coastal Project
 - * 2 with LLS funded Susan Island Project
 - * 1 with LLS Rivers Project
 - * 8 with LLS funded Pest Animal Control—Cane Toads



WORKING TOWARD THIS OBJECTIVE BY:

- 7.1 Providing advice to Local Aboriginal Land Councils within the Clarence Landcare area
- 7.2 Assisting with natural resource management, cultural and economic planning for Aboriginal Land
- 7.3 Engaging local communities to become involved in land management
- 7.4 Creating training and employment opportunities
- 7.5 Widening community education about Aboriginal sites / artefacts in the landscape and how this relates to private land management



8. PROTECT AND IMPROVE BIODIVERSITY



Educating the wider community about the significance of the Clarence Catchments diversity of plants and animals. On ground assessments and weed control work for biodiversity protection.

WORKING TOWARD THIS OBJECTIVE BY

- 8.1 Raising awareness of significant flora and fauna and their values
- 8.2 Prioritising the protection of threatened species and populations
- 8.3 Supporting and promoting the range of property conservation agreements and their value to conservation

ACTIONS / OUTPUTS ACHIEVED:

Combined areas worked as part of projects

Coastal Habitat : 56 hectares over 8 coastal reserves + 38 ha Angourie from WIRES Landcare Wildlife Relief & Recovery Project. **Total : 94ha**

Riparian Habitat: LLS Rivers Project 76.7 ha + 32.7 ha Clouds Creek . **Total : 109.4 ha**

Feral Animals removed from the Environment:

* 507 Indian Mynas

* 37,293 Cane Toads (total 2 projects) covering an estimated 800ha

- ◆ 4 x threatened species, 1 x endangered fauna population and 2 x Endangered Ecological Community addressed in projects:
 - ◆ Eastern Fresh Water Cod—*Maccullochella ikea* Nationally endangered EPBC act 1999 and NSW endangered species—SCHIW Project on the Nymboida and Boyd rivers.
 - ◆ *Triplarina Imbricata*—NSW Threatened Species— Nymboida River & Clouds Creek
 - ◆ Coastal Emu—NSW Endangered Population
 - ◆ Lowland Rainforest in NSW North Coast & Sydney Basin Bioregion EEC & Critically endangered (Boyd River)
 - ◆ White Gum Moist Forest in the NSW North Coast Bioregion (Boyd & Nymboida River)
 - ◆ Mapping the extent of Madeira Vine up Clouds Creek and its proximity to the Nymboida River Eastern Fresh Water Cod habitat
 - ◆ Clouds Creek Threatened Species—*Plectranthus nitidus*



9. FACILITATE AND PROMOTE VOLUNTEERISM AND COMMITMENT



Valuing personal and group 'environmental & social' volunteering

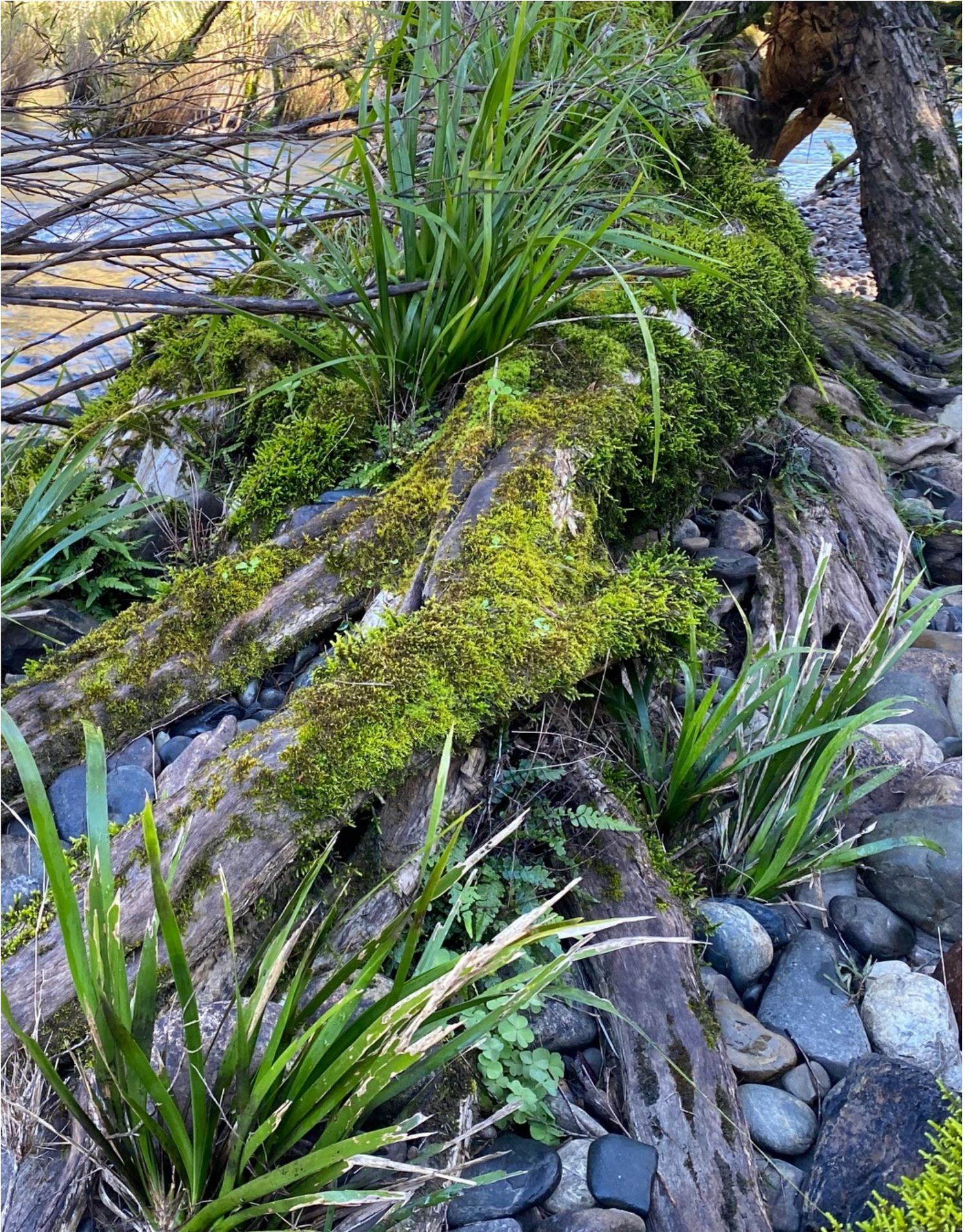
WORKING TOWARD THIS OBJECTIVE BY

ACTIONS / OUTPUTS ACHIEVED:

- 9.1 Recognising, supporting, advocating and promoting committed and dedicated Landcare member individuals and member groups
- 9.2 Celebrating and promoting achievements
- 9.3 Promoting environmental volunteerism and the personal and community benefit.
- 9.4 Providing structures and support for Centrelink encouraged volunteer work and labour market programmes with a NRM focus.
- 9.5 Ensuring volunteers agree with the Landcare mission and work accordingly

JIM KNIGHT MEMORIAL CLARENCE LANDCARE AWARD

- ◆ Emailed information and Nomination form out to group members
- ◆ Awarded to Scott Lenton —CVCIA (pictured top right with Henry Sheehan left)
- ◆ Application **Clarence Landcare Centrelink Request for Organisational Approval** June 2021—Granted 'not for profit' community organisations who wish to engage job seekers undertaking voluntary work as part of their mutual obligation requirements. Application Approved 20 July 2021
- ◆ **Code of Conduct** update for volunteer committee





PROJECT SNAP SHOTS



PROJECT SNAPSHOT No. 1

NSW Landcare Coordinator Program 2019-2023



Project Description: 0.4 EFT Landcare Coordinator

The NSW Landcare Program is a partnership between Local Land Services and Landcare NSW. It builds on a number of previous Landcare Support Programs, the Local Landcare Coordinator Initiative and Regional investment made through National Landcare Program and catchment Action. The programs purpose is to play a role in empowering local Landcare volunteers by contributing to the systems, partnerships and structures that underpin their capacity to achieve outcomes.

Funded By: Landcare NSW & LLS via NCRLN

Start Date : July 2020 (July 2019)

Finish Date: June 2021 (June 2023)

Project Duration: 12 months of a 4 year Project

Project Type: NSW Govt. Grant

Amount: \$43,132 via NCRLN as part of a 4 year \$172,528 project

Project Outcomes:

- ◆ Clarence Landcare Annual Action Plan
- ◆ 2 x Case Study Documents—Detection Dogs & Bushfire
- ◆ Coordinate Landcare Insurance for groups
- ◆ Provide WHS Folders to groups
- ◆ Attend State wide Gathering—Dubbo
- ◆ Coordinator Activity Tracker (CAT)
- ◆ Coordinate 17 Landcare Groups



PROJECT SNAPSHOT No. 2

Cane Toad Control at the containment line of the Clarence River



Project Description: Cane toad survey and control work, increase private lands under cane toad control and landholder engagement, improve knowledge of current distribution, increase public awareness, reporting and control of cane toads beyond the funding period.

Funded By: Department of Primary Industry via Office of Environment and Heritage NPWS

Start Date : 09/11/2020

Finish Date: 18/06/202

Project Duration: 8 months

Project Type: Invited Tender Submission

Amount: \$213,050

Our Role: Project Manage, employ staff / engage contractors and implement

Project Outputs:

- ◆ 34,549 spawn-Adult Cane Toad contolled
- ◆ 11,000 breeding age toads controlled
- ◆ 263 Collection Events
- ◆ 774 site/ properties visited
- ◆ 39 Facebook posts with 15,472 Reaches
- ◆ 2 Public Events



PROJECT SNAPSHOT No.3

Expanding the market for source separated recycled organics material for improving Soil Health for Beef grazing on the North Coast.



Project Description: NCLLS and Clarence Landcare Inc. will target the beef grazing sector to test local recycled organics products under North Coast conditions and grazing regimes. Technical analysis and field demonstrations will provide opportunities for feedback to industry product developers about quality and consistency. Knowledge and awareness will be increased through communication of results via media, factsheets and engagement actions.

Funded By: NSW Environment Protection Authority via North Coast Local Lands Services (NCLLS)

Start Date : 01/ 07/ 2020 (01 July 2018 project)

Finish Date: 30 June 2021

Project Duration: 121 months (3 year projects)

Project Type: Contract Project Partners with LLS

Amount: \$25,000 (\$44,000 over 3 years)

Our Role: Landholder Liaison

Project Outcomes:

- ◆ Liaison and site visits to 4 Beef Properties
- ◆ Photo and video record of project
- ◆ Field day Flyer and advertise
- ◆ Organise and deliver Field day
- ◆ Visual Report to LLS to be included in Final Report



PROJECT SNAPSHOT No. 4

Riparian Weeds



Project Description: Protecting priority terrestrial ecosystems from invasive plants at 3 North Coast Biodiversity Hotspots Mid-Nymboida Catchments.

Funded By: North Coast Local Lands Services

Start Date : 01 June 2020 (31/10/2019)

Finish Date: 30 November 2021

Project Duration: 12 months
(2 years inc. Bushfire impact extension)

Project Type: Contract - NSW Govt.

Amount: \$9,322.00 (\$72,042.30)

Our Role: Project Manage and Implement bush regeneration on the Boyd River, Nymboida River and Kangaroo Creek

Project Outcomes:

- ◆ 32.7 ha hectares on ground weed control works
- ◆ Area of iconic species (eastern fresh water cod) - protected 60ha
- ◆ 3 Bush Regen Contractors engaged

No. of Landholders engaged:

2 public land manager—LLS for the TSR and 6 private landholders



PROJECT SNAPSHOT No.5

Community Based Weed Project



Project Description: Madiera Vine control—Clouds Creek Nymboida . Stakeholder partnerships for the delivery of the North Coast Regional Strategic Weed Management Plan 2017-2011

Funded By: North Coast Local Lands Services (NCLLS) and Rous County Council via North Coast Regional Landcare Network

Start Date : July 2020 (Project August 2019)

Finish Date: 30 October 2020

Project Duration: 14 months (with Bushfir impact extension)

Project Type: Contract Project Partners with NCRNLN (Competitive Grant)

Amount: \$5,000 (25,000 over 14 months with extension and additional \$5,000)

Our Role: Landholder Liaison and bush regen. contractor placement

Project Outcomes:

- ◆ Biosecurity Undertaking with one Landholder with CVC
- ◆ Madiera Vine control over 8 sites by contractors including rope work.

PROJECT SNAPSHOT No. 6

Clarence Cane Toad Community Education Project



Project Description: We will raise awareness of the Cane Toad issue and increase community control measures by collaborating with local groups and authorities. We aim to increase volunteer community collection with CVCIA by 50% and household collecting by 81 people hours/week by rolling out 2200 household cane toad collection kits and providing the training.

Funded By: NSW Environmental Trust

Start Date : 10 June 2020

Finish Date: 30 June 2021 (Project 31st May 2024)

Project Duration: 4 Years

Project Type: Contract Project with ET (Competitive Grant)

Amount: \$87,824 (\$250,000 over 4 years)

Our Role: Project Delivery

Project Outcomes:

- ◆ 3 people employed + 1 x contractor (media)
- ◆ Presentation Rotary
- ◆ 2 x Frog ID Roadshows
- ◆ Grafton and Maclean Show
- ◆ 2 x Clarence Valley Independent Articles
- ◆ 1 x Prime News
- ◆ Work on Kits



PROJECT SNAPSHOT No.7

Pest Animal Control Cane Toad



Project Description: Mitigate and control the spread of Cane Toads as per Biosecurity Regulation 2017; Minimise impacts upon Threatened Species and reduce environmental impacts and raise community awareness of biosecurity zone, exclusion zone and cane toad management.

Funded By:

Start Date : February 2021

Finish Date: June 2021

Project Duration: 5 Months

Project Type: Vertebrate Pest Animal Panel Tender

Amount: \$100,000

Our Role: Cane Toad Control, Tadpole Trapping, Toadinator Trapping

Project Outcomes:

- ◆ 7 x Community Cane Toad Events—80 participants
- ◆ 2035 Cane Toad Brochure Letter box Drop
- ◆ Toadscan promoted on Prime News 12 Feb. 2021
- ◆ 22 Private dams tadpole and Toadinator traps deployed and managed
- ◆ 800ha of control work
- ◆ Contracted Yaegl TOAC Team x 8 people
- ◆ 2,744 Cane Toads controlled



PROJECT SNAPSHOT No. 8

Pest Animal Control Indian Myna Bird



Project Description: Monitor, control and contain the spread of Indian Mynas in areas identified through local community engagement programs. Implement Indian Myna trapping / euthanasia.

Funded By: North Coast Local Lands Services (NCLLS)

Start Date : 10 June 2020

Finish Date: 10th February 2021

Project Duration: 5 months

Project Type: Vertebrate Pest Animal Panel Tender

Amount: \$100,000

Our Role: Project delivery, employment opportunities, community engagement, traps, disposal, signage, events, brochures and other innovations.

Project Outcomes:

- ◆ 5 people employed
- ◆ Daily examiner article and community newsletters x2
- ◆ FB posts on 26 FB Sites—80 conversations in 48hrs
- ◆ Grafton and Maclean Show
- ◆ Reprint of Myna Handbook
- ◆ Shop Front Harveys Arcade
- ◆ Present Tucabia PS
- ◆ Built Aviary Trap
- ◆ 507 Birds Controlled



PROJECT SNAPSHOT No.9

W3 Weeds Bushfire Recovery Project - Rivers



Project Description: Riparian weed control in Nymboida & Boyd Rivers and Blaxland & Clouds Creeks

Funded By: North Coast Local Lands Services (NCLLS)

Start Date : November 2020

Finish Date: November 2021

Project Duration: 12 Months

Project Type: Competitive Grant

Amount: \$107,375

Our Role: Project delivery, landholder and contractor liaison

Project Outcomes:

- ◆ 27 properties engaged and onground work undertaken
- ◆ Private and public land
- ◆ 8 people employed including contractors including 1 Aboriginal Bush Regen contractor
- ◆ 76.7 ha riparian weed control



PROJECT SNAPSHOT No. 10

W3 Weeds Susan & Elizabeth Island



Project Description: Weed control on Susan and Elizabeth Island

Funded By: North Coast Local Lands Services (NCLLS)

Start Date : November 2020

Finish Date: November 2021

Project Duration: 12 months

Project Type: Competitive Grant

Amount: \$28,125

Our Role: Sponsor for Susan and Elizabeth Island Recreation Reserve Management Committee

Project Outcomes:

- ◆ 15 hectares of weed control undertaken
- ◆ 2 x properties
- ◆ 5 people employed (bush regen contractors)
- ◆ 2 Aboriginal women employed



PROJECT SNAPSHOT No.11

W3 Weeds Bushfire Recovery Project - Coastal Groups



Project Description:

Funded By: North Coast Local Lands Services (NCLLS)

Start Date : November 2020

Finish Date: November 2021

Project Duration: 12 Months

Project Type: Competitive Grant

Amount: \$78,375

Our Role: Coordinate and support 8 x coastal Landcare/ Dunecare groups in the delivery and implementation of this project.

Project Outcomes:

- ◆ 8 x Coastal reserves worked on
- ◆ Member Groups involved: Angourie Community Coastcare, Brooms Head Landcare, Diggers Camp Dunecare, Iluka Landcare, Sandon River Landcare, Yuraygir Landcare, Wooloweyah Landcare and Yamba Landcare
- ◆ Public land
- ◆ 20 x people employed (contractors) including 4 x Aboriginal Bush Regen contractors
- ◆ 56 ha weed control



PROJECT SNAPSHOT No. 12

WIRES Landcare Wildlife Relief & Recovery Angourie Community Coastcare



Project Description: Control the post fire weed invasion in Angourie and Wooloweyah addressing 40 hectares

Funded By: WIRES

Start Date : July 2020

Finish Date: May 2021

Project Duration: 11 months

Project Type: Competitive Grant

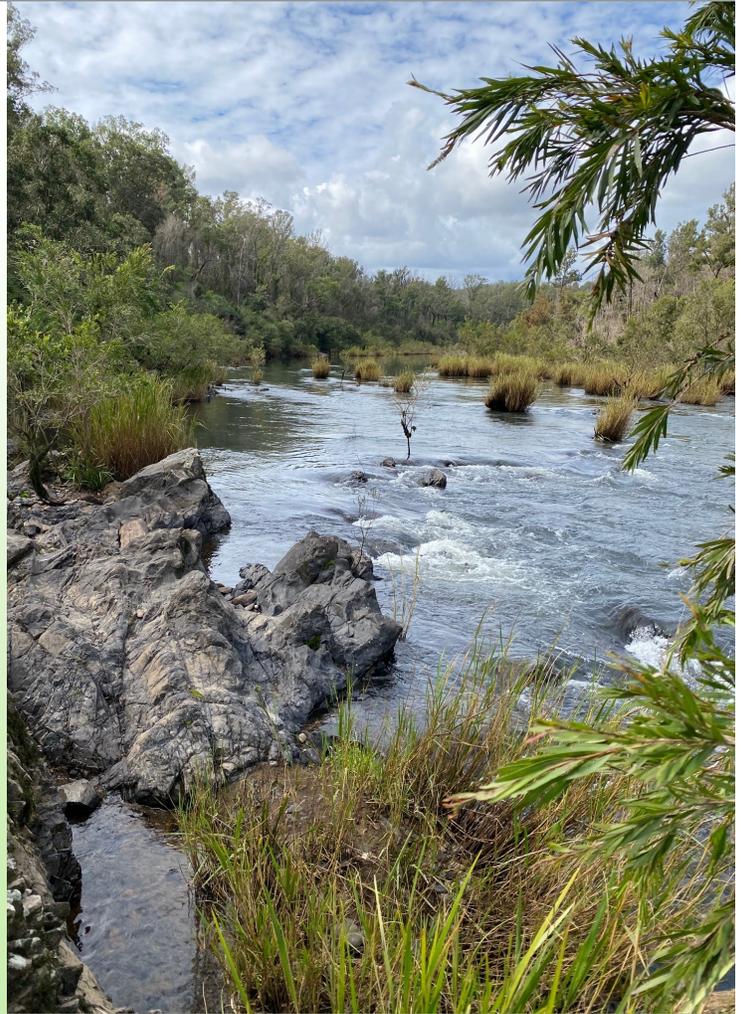
Amount: \$19,100

Our Role: Sponsor for Angourie Community Coastcare

Project Outcomes:

- ◆ 38 hectares of weed control undertaken
- ◆ Public Land
- ◆ 5x people employed (bush regen contractors)
- ◆ Yaegl TOAC Bush Regeneration Crew engaged
- ◆ 150 Plants planted
- ◆ 15 volunteers
- ◆ Seed collection
- ◆ Facebook, community news Clarence Valley Landcare/ Dunecare network reports





Clarence Landcare Inc. Annual Report 2020–21



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