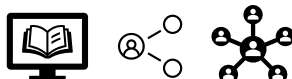






The Inaugural NSW Landcare Program State Gathering Dubbo 2021

Learn, Share, Connect




DAY 1 – Tuesday 8 June

Time frame	Item	Location	Information
Venue: Dubbo RSL - Cnr Brisbane Street & Wingewarra Street, Dubbo 2830			
12	Registration Opens (please make sure you have lunch as the first meal is not until afternoon tea)	Round Room First Floor Dubbo RSL	Sign in Covid Style-collect name tag Sign up for Zoom Refresher with Merryl Semple
1-1.30pm	Welcome to Country Smoking Ceremony	Rooftop Terrace	Bring your camera
Everyone convenes in the Theatrette, First Floor			
1.40-1.50pm	Official Opening by MP Welcome words from the Chairs of Landcare NSW and Local Land Services	Theatrette	
1.50-2.45pm	Key-Note Address	Theatrette	Robbie Sefton
2.45-2.50pm	Group Photograph	Theatrette	 Please join the stage for a group photograph
2.50-3.10pm	Afternoon Tea	Rooftop Terrace	
3.15-4pm	Regional Presentation and Showcase Landcare's great achievements	Theatrette	We will hear from two regions and their unique approach to collaborating. Please see other regions posters on display
4-4.45pm	Landcare NSW and Local Land Services A combined presentation on the partnership	Theatrette	A presentation from Adrian Zammit (CEO LNSW) and Erlina Compton (General Manager, Western LLS and LLS Landcare Program) sharing their vision for the NSW Landcare Program and how it applies to their own organisations.
4.45-5pm	Recap of the day & Introduction of the Support Team	Theatrette	Logistics for dinner at the Devils Hollow
6-9pm	Devils Hollow Brewery https://devilshollow.com.au on the Eastern side/edge of Dubbo'		Bus collection at RSL and at Cattlemans

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DAY 2 - Wednesday 9 June

Time frame	Item	Location	Information
Everyone convenes in the Auditorium, First Floor			
8.20-10.30am	Workshop with Mary Brell 	Auditorium	This workshop will use the Internationally recognised tool Hermann Brain Dominance Instrument (HBDI) – Whole Brain Thinking
10.30-11am	Morning Tea	Rooftop Terrace	
11-1pm	Interactive Workshop with Meryll Semple from Insync 	Auditorium	A two-hour experiential “Build Resilience, Not Burnout” PLUS a one-hour Refresher Training workshop conducted over Zoom for all workshop attendees at 4 weeks post-course
1-1.30pm	Lunch	Rooftop Terrace	
1.30-3.30pm	Redesign a new Landcare support program for your regions	Auditorium	Working in your regions please come prepared to think about: <ul style="list-style-type: none"> • What works well now? And Why? • What could be improved? • What gaps are there in the current Landcare program? • What has the Landcare program helped you achieve and what could help you achieve more?
3.30-4pm	Afternoon Tea	Rooftop Terrace	
4-5.30pm	Concurrent Sessions (Part 1)		Please read the information below as you will need to choose one to attend
	Coordinator Activity Tracker (CAT)	Jacaranda Room	This session will be repeated on Thursday
	*Strategic Partnerships	Starlite Rooms 1&2	A short introduction and facilitated discussion
	*Employment Law for Host Committee Members	Starlite Room 3	Specifically designed for committee members of host organisations
	*See below for content		
Free Time			
7pm	Formal Dinner incl. Recap of the Day	Auditorium	Dress smart casual

DAY 3 – Thursday 10 June

Time frame	Item	Location	Information
Concurrent Sessions (Part Two)			
8.30 -10 am	CAT	Jacaranda Room	
	*Increasing group membership and maintaining momentum for your group	Starlite Room 1 & 2	Presentation and facilitated discussion



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	*Using the media to tell your story	Starlite Room 3	
10-10.30 am	Morning Tea	Rooftop Terrace	
Everyone convenes in the Auditorium, First Floor			
10.30-11.30 am	"Working Together" Aboriginal Communities Engagement Program	Auditorium	
11.30am-12.15pm	The NSW Landcare Program Team	Auditorium	How your activity builds the case for future investment (SLiDO will be used)
12.15-12.30pm	Final Evaluation of the Gathering	Auditorium	Using SLiDO – to tell us how we went
Take away lunch as you depart			

Concurrent session: Coordinator Activity Tracker CAT

Time: 4:00pm – 5:30pm Wednesday 9th June and 8:30am – 10:00pm Thursday 10th June

Presenters: Julie Busuttill (LLS) and Lucy Chapman (LNSW)

Aim of this session

The CAT allows us to demonstrate the value of coordinators and the value of Landcare in NSW. This presentation will help coordinators, host and participants, understand what is collected using this tool, how to access the tool, how to enter data and how to use the data that is in the tool. This should give participants a broad understanding of how Landcare activity is viewed, analysed and assessed by governments – providing further insight into the importance of collecting information and broadcasting Landcare stories.

- What is the purpose of the CAT
- Who has access to the data
- How to access the CAT
- How to enter data
- What kind of data is collected
- What do I do with all the data
- Where do I access support
- The strengths and weaknesses of the CAT
- The role of the CAT in reporting for the Program
- How will the Landcare Program be using the data

Concurrent Session: Strategic Partnerships

Time: 4:00PM to 5:30PM, Wednesday 9th June

Presenters: Adrian Zammit, CEO Landcare NSW and facilitated by Jacqui Gidley-Baird (Tamworth Regional Landcare Network)

Aim of this facilitated workshop:

Partnerships are critical to the success of Landcare. This workshop is designed to stimulate discussion on how to create partnerships in your area that lead to opportunities for diversification of funding. Landcare realises that not all partnerships are financial and that there are many productive partnerships arrangements that can be made both at the local and regional level. These are important as they help foster the interdependency of the Landcare movement. While Landcare NSW has experience in creating partnerships this workshop wants to hear from participants in a facilitated discussion about how and what partnerships they have created.



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The workshop will provide tips on targeting prospective partners, how to talk to corporates and what information may be useful to encourage better partnerships. It will offer opportunity to ask experts about partnership development and maintenance and the importance of a value proposition to attract partners.

Concurrent Session: Employment Law and Managing Employees

Time: 8.30-10am, Thursday, 10th June

Presenter: Justice Connect

Aim of this workshop:

This workshop is specifically designed for committee members of host organisations. Landcare coordinators are employed by their host organisations and managed through a volunteer committee process. While the NSW Landcare program provides guidelines for employer's responsibilities, it is the host organisation that must ensure they are following best practice for employment of a coordinator. It is important that host organisations and their employees have an understanding of their responsibilities and where to seek support. The aim of this workshop is to highlight these requirements.

The workshop will provide participants with a broader understanding of their obligation as employers and the most applicable Modern Awards. The session will include the difference between employment and contractors and what this means to the employer (rates, awards entitlements, insurances and tax). How to induct new employees and provide ongoing support. It will also include information on managing and communicating with employees.

Concurrent Session: Ideas and strategies to motivate and increase group membership

Time: 8.30-10 am, Thursday 10th June

Presenters: Luc Farrago (LLS Manager-Teams) and facilitated by Natasha English (LNSW)

Aim of this workshop:

A facilitated discussion to share ideas starting with a short presentation on approaches for updating or writing your groups strategic plan. Participants are provided with new ideas or techniques/tools to take away and implement in their group context on increasing memberships to assist with succession planning. To reiterate the critical importance of good strategic planning regardless of the size or capacity of your group.

Strategic planning – why it is so important, what timeframe, how to do it effectively.

Motivating and keeping group membership: While giving the groups purpose and direction a strategic plan is only one tool that can be useful in motivating and re-invigorating Landcare groups. The second part of the session will seek participants input into different approaches for supporting and continuing to build your group momentum.

Concurrent Session: Marketing and Landcare, how to use social media and other mechanisms to tell your stories

Time: 8:30am -10:00am Thursday 10th June

Presenters: Caroline Lumley- Communications and Media Business Partner LLS.

Aim of this workshop:

To discuss amongst peers with expert advice, how to be more effective with our story telling. How to market our Landcare achievements using practical tips to develop engaging social media.