Landcare Enabling Program – Program Logic February 2025

OPPORTUNITY STATEMENT

With more sustainable resourcing models, partnerships and strategies, NSW Landcarers will be able to continue their vital work in caring for land and supporting their communities in NSW.

ACTIVITIES

INPLITS

Strategic Business Case

NSW Government funding (total \$58.8m)

MOU, 2020

Established Landcare systems/ processes. governance, staff/ coordinators/ volunteers

Program m an ag em ent tools (e.g. MERI Plan, logic, comms strategy)

NSW Grants Administration 5 4 1 Guide

FACILITATING STREAM

LS/Landcare that are directly relate o achieving the specific Program

Local and Regional Landcare

of the Program

land managers

Digital Landcare

Working together (Aboriginal Partnerships)

designed activities

itions and Partnership Hu

OUTPUTS

Employ Local and Regional Landcare Coordinators and

Facilitate events, communications, other support and

Employ centralised support staff for Coordinators.

Scope and provide forums for interaction, collaboration

and networking through co-designed Communities of

Co-design and deliver Digital Landcare products (for

promote and raise awareness of Landcare

grantees, staff, groups and networks) and resources to

Co-design culturally-safe strategies to support Landcarers

across NSW in engaging with Aboriginal communities and

Co-design and deliver an Innovations and Partnerships Hub to foster Landcare partnerships

Implement governance to support co-design and delivery

Landcare regions, groups and networks

Scope and provide professional development

regional administration support staff

awareness-raising activities

opportunities

Practice and Digital Landcare

Improve capacity – Improve the efficiency of resourcing models so that Landcarers can focus more on delivering meaningful work to meet local, regional and state priorities. Expand capability - Provide more opportunities to partner, share knowledge and expand and sustain skills so that Landcarers can do more effective work for improved outcomes. Support self-sustenance - Foster innovative resourcing strategies to enable a resilient and adaptive organisation that allows Landcarers to continue their vital work in the longer-term.

OFFICIAL

SHORT-TERM OUTCOMES (1-2 years)

PROGRAM OBJECTIVES

- Increased fit-for-purpose support for Landcare regions, groups and networks (governance, staff management, succession planning)
- Enhanced strategic coordination of Landcare activities across LLS Regions
- Landcare regions, groups and networks have more support from coordinators, including through events, projects and other awareness-raising work
- Landcare regions, groups and networks work together to inform strategy through shared issues, learnings and achievements
- Coordinators and support staff have regular and accessible contact and communication channels through various communities of practice
- Coordinators can better access and share appropriate knowledge and resources to inform activities

There is time and opportunities for Landcare across NSW to grow relationships with Aboriginal communities and land managers

LLS and Landcare NSW effectively partner to deliver co-

INTERMEDIATE OUTCOMES END OF PROGRAM OUTCOMES (3-4 years)

- Landcare regions, groups and networks have improved access to coordinated and fit-for-purpose support and best practice information
- Landcare regions, groups and networks feel better supported and valued to undertake their Landcare work
- Coordinators, support staff, Landcare regions, groups and networks have improved understanding of relevant knowledge and resources to inform activities
- Coordinators, support staff, Landcare regions, groups and networks are better supported by peers and connected through various communities of practice

Opportunities for community-driven partnerships are identified between Landcare across NSW with Aboriginal communities and land managers

- Community and partners have an improved understanding of Landcare activities, impact and ethos

Landcare partnerships with government and non-

government organisations are formed and maintained

(5 yrs)

LONGER-TERM OUTCOMES

- Coordinators and volunteers are more engaged, satisfied supported and motivated in their work
- Increased volume of Landcare activities targeted to local needs and priorities
- · Greater proportion of Landcarer time is spent on core, priority activities
- Landcare's activities are increasingly guided by relevant best practices (project management, MFR, sustainable land management)
- Effective and efficient Landcare coordination, data management, monitoring and reporting
- Landcare regions, groups and networks are increasingly sharing knowledge and resources
- · Landcare NSW, regions, groups and networks have improved sustainability through innovation in partnerships and resourcing strategies
- Community and partners have increased and more widespread support and trust in Landcare in NSW

- Shared responsibility for and care of natural resources and more healthy and productive landscapes
- Thriving and resilient Landcare regions, groups and networks and communities. empowered with knowledge, resources and support
- Enhanced opportunities for resourcing and partnerships with Landcare in NSW

Landcare is better able to leverage partnerships for knowledge, resources and co-delivery of projects

Program Logic prepared by Natural Resource Commission Mid-term evaluation includes a review of the current program logic